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# $3$  $\frac{4}{7}$  Comitive IIMe: Tower II,  $\frac{1}{4}$ <sup>4</sup> Cognitive LLMs: Toward Human-Like  $\begin{array}{ccc} 6 & 1 & 1 & 1 \end{array}$ 7 7 Artificial Intelligence by Integrating  $\frac{9}{2}$  Considered Aughitectures and I ages I amounce **Cognitive Architectures and Large Language**  $11$   $\phantom{11}$   $\phantom{1$  $12$  MOCALS TOP MISMILESCRIPTIO  $\prod_{12}$  Models for Manufacturing  $\prod_{12}$  $\sum_{n=1}^{14}$   $\sum_{n=1}^{14$  $\sum_{15}$  Decision-making

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**27** Abstract. Resolving the dichotomy between the human-like yet constrained reasoning processes of Cognitive Architectures and  $27$ <sup>28</sup> the broad but often noisy inference behavior of Large Language Models (LLMs) remains a challenging but exciting pursuit, for <sup>28</sup> <sup>29</sup> enabling reliable machine reasoning capabilities in production systems. Because Cognitive Architectures are famously devel-30 30 oped for the purpose of modeling the internal mechanisms of human cognitive decision-making at a computational level, new 31 31 investigations consider the goal of informing LLMs with the knowledge necessary for replicating such processes, e.g., guided 32 perception, memory, goal-setting, and action. Previous approaches that use LLMs for grounded decision-making struggle with  $32$  $33$  complex reasoning tasks that require slower, deliberate cognition over fast and intuitive inference—reporting issues related to the  $33$  $_{34}$  lack of sufficient grounding, as in hallucination. To resolve these challenges, we introduce LLM-ACTR, a novel neuro-symbolic  $_{34}$ architecture that provides human-aligned and versatile decision-making by integrating the ACT-R Cognitive Architecture with <sup>35</sup> <sup>36</sup><br>tations, injects this information into trainable LLM adapter layers, and fine-tunes the LLMs for downstream prediction. Our <sup>37</sup> experiments on novel Design for Manufacturing tasks show both improved task performance as well as improved grounded<sup>37</sup> <sup>38</sup> decision-making capability of our approach, compared to LLM-only baselines that leverage chain-of-thought reasoning strate-<sup>38</sup> <sup>39</sup> gies. We release the code and data samples from our approach at https://github.com/SiyuWu528/LLM-ACTR. LLMs. Our framework extracts and embeds knowledge of ACT-R's internal decision-making process as latent neural represen-

41 41 Keywords: Cognitive architectures, Large language models

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#### $46$  **Introduction**  $46$ Introduction

47 47  $_{48}$  Large-capacity neural foundation models, such as Large Language Models (LLMs), have gained considerable popua<sub>9</sub> larity for a wide range of prediction and decision-making tasks, spanning applications, such as robotics and control,  $\frac{49}{49}$ 

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1 1 neural question-answering, scene understanding, code generation, mathematical reasoning. LLMs are trained on 2 2 massive datasets, can be used both as discriminative scoring functions as well as generative models, and their capac-<sup>3</sup> ity allows them to accumulate and retain vast amounts of knowledge [\[7,](#page-19-0) [16,](#page-19-1) [21,](#page-19-2) [26,](#page-19-3) [36\]](#page-19-4). On the surface, typical usage 4 4 of LLMs mirrors '*system-1 reasoning processes*' [\[32,](#page-19-5) [73\]](#page-21-0), from the dual-process theory of human cognition [\[40,](#page-20-0) [85\]](#page-21-1), <sup>5</sup> which provide fast, intuitive, and automatic reasoning—underpinning tasks like navigating daily environments and <sup>6</sup> making quick decisions. Advancements in multi-agent LLM frameworks as well as emergent capabilities such as <sup>6</sup>  $\frac{7}{10}$  in-context learning [\[20,](#page-19-6) [21\]](#page-19-2) have enabled LLMs to employ more sophisticated reasoning strategies, such as 'chain-<sup>8</sup> of-thought' reasoning (CoT) [\[11\]](#page-19-7). These capabilities facilitate LLMs' pursuit of '*system-2 processes*' [\[81\]](#page-21-2), which <sup>9</sup> involve slower, deliberate cognition and critical thinking for complex tasks [\[16,](#page-19-1) [86\]](#page-21-3)—essential for decision-making  $\frac{9}{2}$ <sup>10</sup> in realistic settings. While LLMs have shown promise in this area, key concerns remain, e.g., over discrepancies<sup>10</sup> <sup>11</sup> between LLM inference behavior and human reasoning [\[12,](#page-19-8) [50\]](#page-20-1), in analyses showing that LLMs prioritize fast and <sup>11</sup> <sup>12</sup> intuitive "system-1" thinking over slower and deliberate analysis [\[32\]](#page-19-5), and over issues of insufficient grounding <sup>12</sup> <sup>13</sup> such as hallucination [\[17\]](#page-19-9). These issues raise potential concerns about deployment settings where LLMs are left to 14 **14** 14 **14** 14 **14** 15 **14** 15 **14** 15 **14** 15 **14** 15 **14** 15 **14** 15 **14** 15 **15 16** 16 **16** 16 **16** 16 **16** 16 perform inference, without having been first grounded on reliable knowledge sources or decision processes [\[93\]](#page-21-4).

<sup>16</sup> To alleviate these issues, we propose LLM-ACTR, which shows improved decision-making capabilities over LLMs <sup>16</sup> <sup>17</sup> by integrating intermediate representations extracted from a well-establish neuro-symbolic system: the ACT-R cog- $17$ <sup>18</sup> nitive architecture [\[5,](#page-18-0) [67\]](#page-20-2). ACT-R offers an integrated theory of the mind — encompassing perception, memory,  $19$  goal-setting, and action — and has been pivotal in developing synthetic agents for learning and training [\[6\]](#page-19-10). The  $19$ <sup>20</sup> representation extracted from ACT-R cognitive models serves as domain knowledge, infusing LLMs with decision-<sup>20</sup> <sup>21</sup> making augmentation. LLM-ACTR uses ACT-R models to represent human repeated decision-making with learning.<sup>21</sup> 22 and  $\overline{C}$  22 and  $\overline{C}$  22



<span id="page-1-0"></span> $29$ <sup>30</sup> (2) Cognitive model used to run stochastic simulation of task at scale. (3) Synthetic data are distilled from simulation and combined with prompt<sup>30</sup> <sup>31</sup> requests. (4) A fine tuning pipeline is used to calibrate open source LLM to perform decision augmentation for task in exercise.<sup>31</sup>  $32$  32 Fig. 1. Decision augmentation using a neural-symbolic cognitive architecture approach. (1) Tasks are modeled with cognitive architecture.

33 33  $_{34}$  We infuse ACT-R model's intermediate representations with the last hidden layers of open source LLM, and add  $_{35}$  a top classification layer for fine-tuning. The architecture is then deployed in unseen decision-making tasks. The  $_{35}$  $_{36}$  LlaMa model family [\[80\]](#page-21-5) was selected for this research, due to its full accessibility to network architecture, includ- $37$  ing its pre-trained weights, and its proven efficacy in prior applications involving the extraction of the last hidden  $37$ 38 layer for predicting behavior discrepancies [\[13\]](#page-19-11). This approach integrates the ACT-R model's representation of 38 39 39 human-like decision-making patterns into the LLM, enhancing its ability to make decisions that are both human-40 40 aligned and explainable. The fine-tuned LLM transcends mere prediction of human decisions for unseen problems. 41 41 Significantly, it outlines a road-map for enabling high-level machine reasoning through cognitive neuro-symbolic 42 42 systems [\[61\]](#page-20-3). LLM-ACTR leverages the strengths of both LLMs and CAs by using LLMs' natural language pro-43 43 cessing and generative capabilities, complemented by the human-aligned reasoning and explainability offered by  $\alpha$   $\alpha$ CAs.

45 45 <sup>46</sup> This paper presents a deployment case of LLM-ACTR in manufacturing decision-making, demonstrating how this

 $_{47}$  approach addresses the typically noisy inference behavior associated with off-the-shelf LLMs in real-world settings.  $_{47}$ 

48 48 The task is associated with the key aspect of Design For Manufacturing (DFM): enhancing product development

49 49 and optimizing production system performance by improving time efficiency and reducing headcount costs [\[82\]](#page-21-6). In 50 50 this work, we introduce Cognitive LLMs, describe our proposed framework LLM-ACTR, and provide experimental

51 51 comparisons on a novel task with strong baselines.

# **1 Related Work 1**

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 3 This section begins with introducing the state-of-the-art in cognitive psychology walking into LLMs Lab, decision 4 intelligence in manufacturing, and cognitive decision-making. It then highlights the domain limitations of these ap- 5 proaches. Finally, the discussion moves to the current integration of cognitive architectures (CAs) and large language 6 models (LLMs) to develop a more robust, unified theory of decision-making models.

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8 *Relating Cognitive Psychology to Human-Like Artificial Intelligence*

 10 Human-like artificial intelligence (HLAI), aimed at developing entities that possess capabilities similar to those of 11 humans, has been a goal since the emergence of machines [\[55\]](#page-20-4). In recent years, the development of transformer- 12 based large language models (LLMs) has revolutionized HLAI. These models, as representatives of HLAI artifacts 13 [\[25\]](#page-19-12), have demonstrated impressive human-level capabilities. We might be experiencing one of the most transfor- 14 mative revolutions in artificial intelligence. The influence of these advanced language models reaches beyond their 15 original purposes, affecting multiple fields, including education [\[57\]](#page-20-5), healthcare [\[79\]](#page-21-7), and the job market [\[24\]](#page-19-13)

<sup>16</sup> Although these models sometimes display human-like behavioral traits, this is not consistently true. Analyzing <sup>17</sup> the areas where LLMs currently fall short in replicating human cognition and behavior highlights the problems <sup>18</sup> in exhibiting human-level capabilities that are unhuman-like [\[22\]](#page-19-14), including behavior discrepancies between LLM  $.6$   $11$   $.11$   $.12$   $.60$   $.60$   $.60$   $.60$   $.11$   $.11$   $.60$   $.60$ inference behavior and human reasoning [\[12,](#page-19-8) [50\]](#page-20-1), insufficient grounding [\[17\]](#page-19-9), and hallucination [\[93\]](#page-21-4).

 21 The challenges mentioned have catalyzed a deeper integration of cognitive psychology with LLMs, toward not 22 only human-level but also human-like artificial intelligence. Recent studies have brought cognitive psychology into 23 the realm of LLMs, using cognitive psychology experiments to investigate and comprehend behaviors in these 24 models, focusing more on behavioral insights than on conventional performance metrics [\[13,](#page-19-11) [19\]](#page-19-15). In addition, the 25 use of LLMs' neural representations in behavioral psychological science research, which involves connections with 26 prompt engineering, feature extraction, and fine-tuning, includes the following approaches [\[38\]](#page-20-6):

 $\frac{27}{22}$  **Feature Extraction.** LLMs are used for feature extraction in psychological experiments. The process begins with  $\frac{27}{22}$ <sup>28</sup><br>passing text that mirrors a psychological experiment through the open-source LLM to capture contextualized embed- $\frac{29}{2}$  dings from the final layer [\[13\]](#page-19-11). These embeddings can employed in various psychological experiments applications,  $\frac{30}{\sqrt{30}}$  such as predicting similarities between personality constructs [\[2\]](#page-18-1), choices in reinforcement learning [\[12\]](#page-19-8), or percep- $\frac{31}{2}$   $\frac{1}{2}$   $\frac{1}{2}$  tions related to risk or health [\[91\]](#page-21-8). For tasks that require sequence prediction, decoder models are preferred due to  $\frac{32}{32}$   $33$ their larger size and more extensive training data [\[38\]](#page-20-6).

**Zero-shot and Few-shot Learning.** LLMs can generate results with little or no supervision through a technique 34 35 called zero-shot learning. This approach enables the creation of categorical or numerical predictions, such as evalu-36 ating sentiments on social media [\[23\]](#page-19-16), without requiring training specific to the task. Few-shot learning extends this 36 37 concept by adding minimal supervision, such as a small number of example pairs, to improve the accuracy of the 38 model.

<sup>39</sup> **Fine-Tuning.** Fine-tuning smaller LLMs for specific tasks can achieve performance that matches or exceeds that  $\frac{40}{40}$   $\frac{40}{40}$ of larger models under zero- or few-shot learning conditions. This involves adjusting model weights to improve  $\frac{41}{41}$  $\frac{42}{42}$   $\frac{42}{42}$ task-specific outcomes.

 43 Zero-shot and few-shot learning are often used alongside feature extraction and fine-tuning. For instance, one study 44 uses embeddings from LlaMa in zero-shot learning to predict reinforcement learning outcomes from past behavioral 45 studies [\[13\]](#page-19-11). However, similar research endeavors face significant challenges due to the high costs and extensive 46 effort required to collect and expand large cognitive psychological datasets.

48 *Common Model of Cognition, Cognitive Architectures, and Cognitive Model*

 49 50 To address the challenge of data scarcity, we introduce a suite of tools rooted in the Common Model of Cognition 51 (CMC). CMC is a theoretical framework that presents a model of human cognition codified as a computational

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 1 architecture [\[46\]](#page-20-7). The CMC is a brain-inspired framework validated by large-scale neuroscience data [\[74\]](#page-21-9). The CMC 2 identifies core components and processes fundamental to human cognition, including memory, perception, motor 3 actions, and decision-making. The model assumes a cyclical process where these components interact to produce 4 intelligent behavior. The CMC includes a feature-based declarative long-term memory, a buffer-based working 5 memory, a system for pattern-directed action invocation stored in procedural memory, and specialized systems for 6 perception and action.

<sup>7</sup> The CMC integrates essential features from various cognitive architectures [\[5,](#page-18-0) [45\]](#page-20-8), which are computational frame- $\frac{8}{3}$  works designed to capture the invariant mechanisms of human cognition. These mechanisms include functions <sup>9</sup><br>related to attention, control, learning, memory, adaptivity, perception, and action. Cognitive architectures propose a 10 set of fixed mechanisms to model human behavior, functioning akin to agents and aiming for a unified representa- $\frac{11}{10}$  tion of the mind. By using task-specific knowledge, these architectures not only simulate but also explain behavior 12 12 through direct examination and real-time reasoning tracing. Two representative cognitive architectures are ACT-R  $\frac{13}{13}$ 14 14 and Soar.

#### 15  $ACT-R$  15 *ACT-R*

**ACT-R** is a cognitive architecture and a theory of simulating and understanding human cognition [\[5\]](#page-18-0). Its theory 16 <sup>17</sup> is embodied in the ACT-R software, through which we can construct models that can store, retrieve, and process <sup>17</sup> 18 knowledge, as well as explain and predict performance [\[15\]](#page-19-17). There are currently two kinds of knowledge represen- 19 tations in ACT-R, and they are declarative knowledge and procedural knowledge. Declarative knowledge consists 20 of chunks of memory (e.g., apple is a kind of fruit), while procedural knowledge performs basic operations, moves 21 data among buffers, and identifies the next instructions to be executed (e.g., to submit your answer, you have to click 22 the submit bottom). When the model is driving a bus in a first-person perspective, these pieces of information will 23 contain information such as what visual items to look at and what tasks to do next.

 $24$   $\alpha$ *Soar*

 $\frac{25}{25}$  Soar is a general cognitive architecture that provides a computational infrastructure that resembles the cognitive  $\frac{25}{25}$  $\frac{26}{25}$  capabilities exhibited by a human. Soar implements knowledge-intensive reasoning that enables execution of rules  $27$  based on the context. It also has the capability to integrate learning into the intelligent agent using chunking or  $27$  $28$  reinforcement learning. Soar has its origins in the groundbreaking work done by Newell and Simon around the  $\frac{29}{29}$  1950s through the mid-1970s, also inspired by the "General Problem Solver" created by Ernst and Newell. While <sup>30</sup><br>ACT-R was designed to model human behavior, Soar was inspired by it. Current understanding and hypotheses  $\frac{31}{20}$  regarding cognitive architecture are incorporated into Soar 9, which has been in development for over 30 years  $\frac{31}{20}$ <sup>32</sup><br>and continues to evolve gradually. Soar's general computing concept is based on: objectives, problem spaces, states  $\frac{33}{24}$  and operators [\[45,](#page-20-8) [60\]](#page-20-9). Soar encompasses multiple memory constructs (e.g., semantic, episodic, etc.) and learning  $\frac{34}{25}$  mechanisms (e.g., reinforcement, chunking etc.) and is a programmable architecture with an embedded theory.  $\frac{35}{21}$   $\frac{3$ This enables executing Soar models on embedded system platforms and studying the design problem through rapid  $37$   $\mathbf{r}$   $\mathbf{r}$   $\mathbf{r}$  and secondarized. prototyping and simulation.

### $\frac{38}{2}$  . The state of  $\frac{39}{39}$   $\frac{39}{39}$   $\frac{39}{39}$   $\frac{39}{39}$ *Decision Intelligence in Manufacturing*

<sup>40</sup> Industry 4.0 aims to create 'intelligent factories,' where advanced manufacturing technologies facilitate smart <sup>41</sup> decision-making through real-time communication and cooperation among humans, machines, and sensors [\[34\]](#page-19-18).  $\frac{42}{42}$ <sup>42</sup> One example of this is smart scheduling, which employs advanced models and algorithms using sensor data [\[70\]](#page-20-10).

44 Decision intelligence [\[48\]](#page-20-11) is a crucial component of smart scheduling and comprises three stages. Decision support. 44 45 45 Machines provide basic tools to aid human decision-making, such as alerts, analytics, and data exploration. Here, <sup>46</sup> the decisions are made entirely by humans. Decision augmentation. Machines take on a more proactive role in the 47 47 decision-making process. They analyze data and generate recommendations and predictions for decision-makers 48 48 to review and validate. Humans can base their decisions on these suggestions, or they can collaborate with the 49 machine to refine the recommendations. Decision Automation. Machines handle both the decision-making and 49 50 50 execution steps autonomously. Humans maintain a high-level overview, monitoring risks and unusual activities, and

51 51 regularly review outcomes to enhance the system.

1 1 A value stream map (VSM) is a critical tool in realizing decision intelligence, functioning as an advanced flowchart 2 2 that visualizes and controls the production line [\[53\]](#page-20-12). VSM meticulously tracks metrics such as inputs, outputs, <sup>3</sup> processes, overall equipment effectiveness (OEE), and cycle times—all vital for analyzing quality and efficiency <sup>4</sup> in production control. However, plant managers encounter significant challenges when transitioning VSM in pro-<sup>5</sup> duction management from decision support to decision augmentation. These challenges stem from the difficulty of <sup>6</sup> applying VSM concepts to complex, real-world scenarios characterized by numerous intertwined variables.

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### 8 8  $9 \t9$ *Cognitive Decision Making*

10 10  $_{11}$  The ACT-R architecture has been widely applied to build models that automate decision-making tasks across psychology and computer science. The modeling approaches used include: (a) strategy or rule-based, where different  $_{12}$  $_{13}$  problem-solving strategies are implemented through various production rules and successful strategies are rewarded  $_{13}$  $14$  [\[10,](#page-19-19) [89\]](#page-21-10); (b) exemplar or instance-based, which relies on past experiences stored in declarative memory to solve  $14$ 15 15 problems [\[30\]](#page-19-20); and (c) hybrid approaches that combine strategies and exemplars [\[65\]](#page-20-13).

16 (1922) - 16 (1923) - 16 (1924) - 16 (1924) - 16 (1924) - 16 (1924) - 16 (1924) - 16 (1924) - 16 (1924) - 16  $17$  ACT-R was chosen for this study to provide the intermediate representations of real time reasoning steps. Three  $_{18}$  key features distinguish the use of ACT-R in creating models for decision-making tasks that involve learning: Self- $_{19}$  configuration: ACT-R efficiently translates instructions into structured rules, forming the basis for task-specific  $_{19}$  $_{20}$  production rules that enhance the efficiency of task execution. **Modular design mirroring human cognition**: ACT- $R$ 's modules emulate human cognitive functions: perceptual modules update the system's view of the environment,  $\frac{21}{21}$  $_{22}$  a goal module tracks progress towards objectives, a declarative module uses past experiences for contextual under- $_{23}$  standing, and a central buffer system enables communication between modules. Additionally, the central production  $_{23}$  $_{24}$  system recognizes patterns to initiate coordinated actions. Subsymbolic processes for decision-making: ACT-R  $_{24}$ 25 25 excels in its ability to reliably retrieve relevant memories and activate appropriate rules, ensuring both efficient and 26 26 adaptive performance in decision-making tasks, such as skills training. It does so at a pace that mirrors human 27 27 performance and offers the opportunity to model learning during this process.

28 28  $_{29}$  However, ACT-R models do not generally accept natural language as input and cannot easily or routinely generalize  $_{29}$  $30<sub>30</sub>$  across different tasks, even within the same domain, which limits its flexibility for decision-making. In contrast,  $_{31}$  LLM-ACTR combines the strengths of both LLMs and ACT-R models by leveraging the natural language processing  $_{31}$ 32 and generative capabilities of LLMs, and making decisions that are grounded by those of ACT-R models.

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# 34 34 *Integration of Cognitive Architectures and LLMs*

<sup>36</sup> CAs face limitations due to domain restrictions, which have hampered their broader application. They are incapable <sup>37</sup> of processing natural language, they are limited to areas that can be described by logical rules, and they require a <sup>38</sup> significant number of pre-defined rules to function. Intriguingly, LLMs [\[16\]](#page-19-1) offer potential solutions to mitigating  $\frac{39}{2}$  these weaknesses. LLMs can process a variety of text inputs and are more flexible than rule-based systems. Ad-40<br>ditionally, they seem to learn rules implicitly, through pre-training, eliminating the need for manual rule creation. 41 Contracting, they been to beam rates implicitly, allowing pre-attinuity, emiliating the need for matrix rate eretators. Hence, the notion of integrating CAs and LLMs is attractive, for leveraging the strengths of both approaches and  $\frac{1}{42}$ thereby creating a more robust unified theory of computational models. This integration can take several forms, however, e.g., leveraging the implicit world knowledge of LLMs to replace the CAs' declarative knowledge mecha- $_{45}$  nisms or to enhance their traditional symbolic mechanisms for procedural knowledge [\[42,](#page-20-14) [88\]](#page-21-11). Additional research  $_{45}$  $_{46}$  explores how principles from cognitive architectures can guide the design of LLM-based agent frameworks [\[75\]](#page-21-12),  $_{46}$  $47$  demonstrating a comprehensive integration effort that spans from knowledge representation to interaction with the  $47$ <sup>48</sup> environment. However, to our knowledge, unlike these previous efforts that incorporate LLMs into CAs, there is 49 49 currently no research focusing on assimilating the advantages of CAs into LLMs. In this paper, we leverage a cog-50 50 nitive architecture to ground the reasoning process and outputs of LLMs; by assimilating a neural representation of 51 51 ACT-R model within LLMs, we aim to enhance LLMs' human alignment and explainability.

*S. Wu et al. / LLM-ACTR*







<span id="page-5-0"></span>20  $\sim$  20 21  $\sim$  21 Fig. 2. A *Value Stream Map* of our manufacturing task process.

# 22 Problem Definition: Design for Manufacturing

<sup>24</sup> We define the terminology that constitutes our problem. The problem setting is a prototypical manufacturing <sup>24</sup> <sup>25</sup> production-line workflow, from supplier to customer, for which there exists a Value Stream Map (VSM; see Figure <sup>25</sup> <sup>26</sup> [2\)](#page-5-0), which allows for tracking the efficiency at different sectors of the process and abstracts the overall problem for <sup>26</sup> <sup>27</sup> mathematical modeling and optimization. Key sectors include: Body Production, Pre-Assembly, Assembly, Honing, <sup>28</sup> Washing, Testing, and Packaging. Early sectors pose potential efficiency problems in the workflow and may warrant 29 optimization (triangles), while later stages are governed by *First-In-First-Out* (FIFO) processes. The metrics at each <sup>30</sup> stage include Cycle Time (CT), Overall Equipment Effectiveness (OEE), and Mean Absolute Error (MAE); the flow <sup>30</sup> <sup>31</sup> progresses through each stage, aiming for efficient operation, performance monitoring, and error minimization to <sup>31</sup> <sup>32</sup> ensure high-quality production output and timely customer delivery. <sup>32</sup> 33

 34 Focused on maintaining stable output for manufacturing plants, we consider plant managers' feedback alongside 35 the VSM structure to define two decision-making problems that aim to reduce Total Assembly Time (TAT) while 36 minimizing Total Defect Rate (TDR). An agent G is a predictive model that takes a natural language question  $Q = 36$  37 as a prompt, along with *N* snapshots of the sector-wise production flow data {CT, OEE, MAE}. In a *single-facet* 38 *decision-making problem*, G outputs a binary decision (0 or 1) on which of two sectors, pre-assembly or assembly, 39 requires a time reduction. In a more-challenging *multi-faceted decision-making problem*, G should output the same 40 binary decision as before, about which sector should be the optimization target, along with an optimization *strategy* <sup>41</sup> S. Here, S is a strategy defined by one of several decision-making personas that govern manufacturing process <sup>41</sup> <sup>42</sup> management, which we refer to in the manuscript as 'novice', 'intermediate', and 'expert'. 43

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## 45 **19 10 Cognitive LLMs: Hybrid Architectures for Human-Aligned Decision Making**

48 We start by providing a brief background on the central components of the ACT-R Cognitive model, before pro- 49 viding details about our proposed Cognitive LLM framework, LLM-ACTR. Our approach demonstrates essential 50 characteristics, derived from ACT-R, which are crucial for augmenting decision-making using foundation models

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51 with cognitive reasoning. 51

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## 1 1 *Cognitive Architectures based on ACT-R*

 3 LLM-ACTR relies on an ACT-R cognitive model capable of (1) executing tasks from problem definition using 4 decision-making behaviors observed in humans and retrieving knowledge representations similarly, (2) integrat- 5 ing personas ranging from novice to intermediate and expert levels, and (3) simulating the reinforcement learning 6 processes of decision-makers as they transition from novice to expert.

### $7$   $\sim$  7  $\sim$  7 *Human-aligned Cognitive Models*

 $8<sup>8</sup>$ We released VSM-ACTR 2.0 (refer to VSM-ACTR below), which is a rule-based ACT-R cognitive decision-making  $_{10}$  model for manufacturing decision-making that implements multiple problem-solving strategies, through a combination of production rules. VSM-ACTR 2.0 has incorporated the meta-cognitive processes that reflect on and evaluate  $\frac{11}{11}$ the progress of chosen strategies—with an emphasis on headcount cost evaluation, through a reward structure that  $_{12}$  $_{13}$  enables a process akin to reinforcement learning. This system allows the model to dynamically assess the impact  $_{13}$ of headcount costs on decision-making outcomes, computing a reward or penalty for each decision cycle. These 15 15 rewards or penalties then propagate back to the initial production rule that initiated the decision cycle, thereby dynamically adjusting the utility of each decision-making strategy.

<sup>17</sup> VSM-ACTR 2.0 integrates the prototypical decision process with insights into how cognitive models represent <sup>17</sup> <sup>18</sup> different levels of expertise [\[14,](#page-19-21) [54\]](#page-20-15), categorizing users into three levels of expertise: novices, intermediates, and <sup>18</sup> <sup>19</sup> experts. Novices engage in decision-making using intuitive deliberative chunks. Intermediates can manage key <sup>20</sup> metrics such as CT and OEE but struggle with the systematic analysis of intertwined variables. Experts, on the other <sup>20</sup> <sup>21</sup> hand, make judgments systematically. The cognitive model employs three types of knowledge chunks: decisions, <sup>21</sup> <sup>22</sup> decision merits, and goals. The 'decision chunk' encodes eight slots including reduction time (goal), decision-<sup>23</sup> making state (novice, intermediate, expert), and related variables. The 'decision merits chunk' holds information<sup>23</sup> <sup>24</sup> on sector weights, defect increases by sector, and comparative defect rate increases. The 'goal chunk' captures the <sup>24</sup>  $25$  initial production conditions and the ultimate goal of achieving the optimal decision. In addition, the model uses 18  $25$  $26$  procedural rules driven by goal-focused objectives across 20 states, covering actions such as choosing strategies,  $26$  $27$  actions, working memory management, decisions, and evaluations.

## 28 28 29 29 *Production Rule Sets*

 $_{30}$  Three sets of production rules represent the decision-making behaviors of novice, intermediate, and expert decision- $_{31}$  makers. These sets comprise a total of 18 rules, each driven by goal-focused objectives across 20 states.

 $32$  We use the expert production rule set as an example (figure 3), once the decision-choice center decides to ac- $32$ <sup>33</sup> tivate a set of expert decision productions, the process begins by perceiving the problem and retrieving related<sup>33</sup> <sup>34</sup> decision-making metrics from chunks. The imaginal buffer then acts as a working memory platform, holding and <sup>34</sup> <sup>35</sup> manipulating relevant information during the decision-making process. It allows the model to construct new mental <sup>36</sup> representations or modify existing ones based on incoming data or problem-solving needs. This involves using the <sup>37</sup> imaginal buffer to assess the relationships between the decision target and decision metrics, particularly considering <sup>37</sup> <sup>38</sup> the impact of each sector's weight on the defect rate change, and determining the final defect rate increase for each <sup>38</sup> <sup>39</sup> sector. These results are stored in the imaginal buffer and later retrieved for comparison. This enables the model to <sup>40</sup> select the sector with the lowest defect increase. After one decision-making cycle, the model evaluates the headcount <sup>41</sup> cost, rewarding or penalizing the entire process based on the evaluation results and decision strategy used before <sup>42</sup> looping back to the next decision-making round.<sup>42</sup> looping back to the next decision-making round.<sup>42</sup>  $\frac{43}{43}$  43

# 44 44 *Level of Expertise Mechanism*

 45 The model can learn while performing tasks through a mechanism leading to varying levels of expertise, as shown in 46 Figure 4. The model mimics human decision-making behavior through differentiating knowledge representations. **Declarative Memories**: These memories store knowledge that aligns with human intuition and expertise gained 47 48 from the VSM. For example, the green triangles in the figure represents a portion of the intuition used by novice 49 decision-makers. Production Rules: These rules capture the rational decision-making processes observed in human 49 50 subjects. The green lines illustrate how the imaginal buffer retrieves relevant portions of the novice declarative

51 51 memory and feeds them to the novice production rule set. Intermediate and expert decision-making levels follow the

*S. Wu et al. / LLM-ACTR*



 $_{32}$  Fig. 3. Production rules control structure for expert decision making and their use of the ACT-R Goal and Imaginal buffers  $_{32}$ 33

<sub>34</sub> same principle. Red and blue shapes represent their respective declarative memory chunks, and the corresponding <sub>34</sub> 35 colored arrows show the flow of information through their production rule sets. Finally, the goal buffer uses the 35  $\text{"goal focus" command to manipulate the different phases of the task.}$   $36$ 

 Beyond mimicking human behavior, the model also simulates the learning progress achieved by the **Decision-**  $37$ <sup>38</sup> Choice Control, which manages errors, learning, and memory through utility learning and reinforcement rewards.<sup>38</sup> <sup>39</sup> Novice decision-making starts with a utility base and includes a noise setting. The intermediate and expert pro-<sup>40</sup> duction rules receive rewards when the corresponding decision-making results are achieved. The utility of these <sup>40</sup> <sup>41</sup> production rules updates is based on the rewards received and the retention of memory, which depends on the time <sup>42</sup> passed since the rule last fired. 43

## 44 *Reinforcement Mechanisms in Production Systems*

 45 Dopaminergic signals are believed to transmit reinforcement information to the corpus striatum [\[71\]](#page-21-13), tradition- 46 ally signaling reward-related activities. However, these signals are now understood to represent the error signal in 47 the temporal difference (TD) algorithm from reinforcement learning [\[77\]](#page-21-14), which is applied in ACT-R's learning 48 mechanism. As expressed in Eqn. 1, Each production rule in the ACT-R model has a utility—a value or strength— 49 associated with it, which is updated using the TD algorithm:

$$
Eqn. 1: U_i(n) = U_i(n-1) + \alpha [R_i(n) + U_i(n-1)] \qquad \qquad 51
$$



<sup>26</sup> A key strength of the TD algorithm is its ability to propagate rewards back to earlier critical productions, through  $\frac{27}{20}$  a chain of productions, influencing their utilities. This mechanism is tied to the widely-used 'softmax' function, <sup>28</sup> which is also integral to ACT-R's production selection, as expressed in Equation 2. After propagation, if multiple 29 1 20  $\frac{1}{2}$  29 1 20  $\frac{1}{2}$  29 1 20  $\frac{1}{2}$  29  $\frac{23}{30}$  productions compete with expected utility values  $U_j$ , the probability of of selecting production *i* is given by:

$$
Eqn. 2: Probability(i) = \frac{e^{U_i/\sqrt{2s}}}{\sum_j e^{U_j/\sqrt{2s}}},
$$

 where the summation over *j* is over all the productions that currently have their conditions satisfied; and *s* is the  $35$  **IIOISE.**  $36$ noise.

<sup>37</sup> To understand the dynamics of the learning mechanism, consider a scenario involving penalties within a decision-<br><sup>37</sup> making process shown in Figure 5, where p represents productions. The reward function  $R(s, f(x))$  calculates the and  $\frac{38}{2}$  represent at the end of one decision-making round. This function takes two parameters: S, repres <sup>39</sup> reward at the end of one decision-making round. This function takes two parameters: *S*, representing the strategy<sup>39</sup> <sup>40</sup> used, and  $f(x)$ , the outcome of the cost analysis, resulting in either a reward or a penalty. In one decision round, a penalty of -2 is computed due to the use of a novice strategy coupled with an inefficient cost. Factoring in the  $41$ memory retention effect after a 0.5 time step, the subsequent penalty calculation modifies the impact of the decision:  $42$ 

$$
R(S, x) - 0.5 \text{ time-steps} = -2.5
$$

$$
^{4\,6}
$$

$$
U(7) = U(6) + \alpha \left[ R(S, x) - 0.5 \text{ time step} + U(6) \right] = -1.02
$$

 49 *U*(7) represents the utility of novice strategy production at the seventh occurrence of firing. While *U*(6) represents the utility at sixth occurrences;  $\alpha$  is set at 0.2, based on the learning rule from [\[84\]](#page-21-15). This framework allows penalties so<br>to retroactively influence previous decisions, thus shaping the model's strategic choices in 51 to retroactively influence previous decisions, thus shaping the model's strategic choices in subsequent rounds.

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 50 Threshold analysis using ordered logistic regression reveals significant transition thresholds. The transition from 51 novice to intermediate has a significant threshold of 0.88 (*<sup>P</sup>* < <sup>0</sup>.05), indicating a challenging progression to higher

<span id="page-10-0"></span>

<sup>47</sup> adapt through learning and experience. Furthermore, the decision actions are categorized into strategy levels (novice, <sup>47</sup> 48 intermediate, expert), reflecting the learning phases. Neurologically, as cognitive strategies evolve from novice to

49 expert, there is a corresponding increase in the efficiency and effectiveness of neural circuits in the prefrontal cortex

 50 and basal ganglia in humans (see paragraphs: Implementing a reinforcement-learning mechanism in a production 51 system framework).

1 1 *Learning an Embedding Space of Decision Traces* The next step involves converting the traces into tensors that 2 2 the LLM can process. This study explores two approaches: one uses selected traces, and another uses full traces.

 $3$ 

<sup>4</sup> The selected traces are components distilled from macro-level cognitive processes related to executive function. <sup>5</sup> This process requires human involvement to log decision results and strategy traces, which are then numerically 6 6 encoded. For instance, '0' represents a decision for reduced time in preassembly section, and '1' for assembly. 7 7 These data are subsequently fed into the neural network as single vectors.

8 a set of the set of th <sup>9</sup> 9 In contrast, the holistic traces approach (see Figure [6a](#page-10-0)) retains both macro- and micro-level cognitive processes,  $_{10}$  with the latter including metacognition [\[59\]](#page-20-17). Metacognition involves an awareness and understanding of one's own  $_{10}$  $_{11}$  cognitive processes, as exhibited through model traces that demonstrate the use of the imaginal buffer for accessing  $_{11}$ 12 working memory, procedural memory matching and firing, headcount cost analysis, and the assessment of strategy 12 13 effectiveness. 13

14 14 15 15 The investigation begins with the transformation of full traces from VSM-ACTR, representing both cognitive and  $_{16}$  metacognitive processes, into a format that balances information retention with computational efficiency. Cognitive  $_{16}$  $_{17}$  reasoning traces for each task are processed through a sentence transformer to obtain semantic embeddings for each  $_{17}$ 18 18 timestamp. A Sum of Ranked Explanatory Effects (SREE) analysis is then applied to determine the number (N) 19 of principal components that account for at least 70% of the variance. Finally, these embeddings are reduced to N 19 20 20 dimensions using Principal Components Analysis (PCA) [\[1\]](#page-18-2).

21  $\sim$  21 22 22 *Injecting Decision Information into LLMs* With the VSM-ACTR model, which represents human-like cognitive  $_{23}$  reasoning in repeated decision-making tasks, this section outlines the experimental settings for fine-tuning of the  $_{23}$  $_{24}$  LLM-ACTR framework. Fine-tuning, sometimes referred to as transfer learning, involves optimizing all model  $_{24}$ <sub>25</sub> weights for the given task. As shown in figure 7, the process includes parsing consistent template prompts that <sub>25</sub>  $_{26}$  reflect the decision making task into an open-source LLM, aligning the task for the cognitive model Using the LLM  $_{26}$ 27 as the base model to access the last hidden layer and obtain masked embeddings, constructing a classification layer 27 28 28 with softmax activation on top of the base model, using targets containing the salient decision representations of the 29 29 cognitive model and features from the masked embeddings of the base LLM, and fine-tuning the LLM for classi-<sup>30</sup> fication using the LORA method. The key points are: (1) The targets decode the salient decision information from <sup>30</sup> <sup>31</sup> the cognitive model. (2) Use the final layer of contextualized embeddings in transformer-based LLMs, generated<sup>31</sup> <sup>32</sup> through the attention block mechanism. The attention block, a key feature of transformers, distinguishes them from <sup>32</sup> <sup>33</sup> other architectures like recurrent neural networks [\[31\]](#page-19-23). It creates embeddings that capture the in-context meaning of <sup>33</sup> <sup>34</sup> tokens by recombining them with other tokens' embeddings. Successive attention blocks further refine these embed-<br><sup>34</sup> <sup>35</sup> dings, producing multiple layers of abstraction. The final layer, a blend of these refined embeddings, is used in this <sup>36</sup> pipeline because it offers the richest semantic information while balancing minimal information loss and reduced  $\frac{37}{20}$  computational costs for fine-tuning. (3) Use Low-Rank Adaptation (LoRa) for its efficiency in fine-tuning, reducing  $38$  38  $\frac{1}{2}$   $\frac$ the computational resources and time required while maintaining high model performance [\[35\]](#page-19-24).

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#### $\frac{42}{4}$  Fyneriments  $\frac{42}{4}$ **Experiments**

### $\frac{44}{4}$   $\blacksquare$  $\frac{45}{45}$   $\frac{4$ *Problem Setting*

46 46  $_{47}$  As an instantiation of the problem definition, above, our manufacturing line has two sections with potential defect  $_{47}$ 48 sources: pre-assembly and assembly. Pre-assembly takes 40 seconds with an OEE rate of 88%, while assembly takes  $\frac{48}{3}$ <sup>49</sup> 44 seconds with an OEE rate of 80.1%. To reduce total assembly time by 4, we must identify which section can be 50 50 shortened with minimal defect increase. We note that reducing cycle time will also lead to an increase in headcount 51 costs. 51 51 costs.



<sup>33</sup> family, which can only be accessed at the user's end, LlaMa's architecture, including its pre-trained weights, is fully <sup>33</sup> <sup>34</sup> accessible. Furthermore, its proven capability to extract the last hidden layer for predicting behavioral discrepancies<sup>34</sup> has been provided (Binz and Schulz, 2024). These attributes collectively establish LlaMa-2 13B as an optimal choice  $35$  $\frac{36}{100}$  for this study  $\frac{36}{100}$ for this study.

 To determine the dataset size that can effectively perform the task while balancing efficacy and resource limitations,  $_{39}$  we referred to Kumar et al. [\[44\]](#page-20-18), who showed evidence that LlaMa-2 13B achieves F1 scores above 0.9 in resource- $_{40}$  limited text classification tasks, with datasets as 1,000 rows per class. Based on this, we developed the dataset  $_{41}$  size for fine-tuning as *N* (number of classes) \* 1,000. The ACT-R dataset for binary decision-making classification  $_{41}$ contains 2,012 decision-making trials, Obtained by running the developed ACT-R model across 32 problem sets, each ACT-R persona was run for 15-16 trials until more stable expert behavior was achieved [\[68\]](#page-20-16).

### 44  $\mu_{45}$   $\mu_{45}$   $\mu_{46}$   $\mu_{47}$   $\mu_{48}$   $\mu_{49}$   $\mu_{4$ *Baseline Models*

<sup>46</sup> This study compared the goodness-of-fit and prediction accuracy of the resulting models using holdout data against 47 two baselines: a random guess model and LlaMa without fine-tuning, obtained by reading out log-probabilities of  $\frac{49}{49}$   $\frac{49}{49}$ the pre-trained LlaMa.

 50 A random guess model serves as the most basic form of chance level baseline and represents the simplest hypothesis 51 for model comparison. In psychological interdisciplinary experiments, control conditions often employ random

1 1 responses to distinguish the effects of treatment from chance [\[27\]](#page-19-25). This approach allows assessing the extent to 2 2 which decisions are influenced by knowledge versus being purely stochastic.

 $3$  $_{4}$  On the other hand, using LlaMa without fine-tuning as a baseline provides a reference point to measure the impact of  $_{4}$ <sup>5</sup><sub>5</sub> fine-tuning on the model's performance. This comparison reveals how much the model 'learns' from the fine-tuning 6 6 process compared to its generic, pre-trained state.

8 8 *Research Questions*

## <sup>10</sup> Based on our framework's components, we identify a set of research questions that we answer through experiments. <sup>10</sup>

 $_{12}$  **1.** What are the properties of a useful neural network representation of the decision-making process in Cognitive  $_{12}$  $\mu_{13}$  Architectures!  $\mu_{13}$ *Architectures?*

14 14 Answering this question sets the groundwork for developing a context-aware domain knowledge base for augment-<br> $\frac{15}{15}$  $\frac{16}{16}$   $\frac{1$ ing decision-making in LLMs.

<sup>17</sup> **2.** *What level of complexity in behavior representation can LLMs effectively capture?* 

 19 Previous research has used LLM conceptual embeddings to predict human behavior based on past behavioral studies 20 [\[13\]](#page-19-11), confirming LLMs' ability to replicate known human patterns. However, high costs and extensive data collection 21 efforts limit this method. By incorporating cognitive model simulations, the study seeks to address these limitations 22 and broaden the investigation to determine the extent to which LLMs can reproduce decision-making knowledge. 23 This will, in turn, help define the depth of decision-making domain knowledge that can be effectively integrated 24 with the innate learning capabilities of LLMs.

## $25$  $_{26}$  **3.** *Can we inform the LLM with knowledge about the reasoning process of the cognitive architecture?*

<sup>27</sup> Inspired by previous work on knowledge-injection [\[52,](#page-20-19) [62\]](#page-20-20), answering this question offers insights into knowledge <sup>28</sup> transfer from domain-specific bases to LLMs and evaluates its impact on performance in holdout tasks. The method <sup>29</sup> for addressing RQ1 was introduced in the first two sections of our approach framework.  $30$  30

 $31$   $31$ 32 32 *Feature Extraction for Behavior Prediction*

 $_{34}$  To answer RQ2: What level of complexity in behavior representation can LLMs effectively capture? Building on  $_{34}$ 35 previous research that used conceptual embeddings from LLMs to predict human behavior with historical behavioral 35 36 data [\[13\]](#page-19-11), we adopted the same method of LLM feature extraction for behavior prediction [\[38\]](#page-20-6). We created datasets 36 37 consisting of last contextual embeddings as features and the corresponding different levels of VSM-ACTR decision 37 38 38 actions representations as targets. We obtained embeddings by passing prompts that included all the information 39 39 that VSM-ACTR had access to on a given trial through LlaMa and then extracting the hidden activations of the final 40 40 layer, as shown in Figure [6b](#page-10-0).

41 41  $_{42}$  The first dataset used features extracted from prompts (see Appendix: LLMs system prompt templates) identical  $_{42}$ to the VSM-ACTR task, with targets being the VSM-ACTR decision-making results, where '0' indicates reduced  $_{43}$  $_{44}$  time in preassembly and '1' indicates assembly. The second dataset's prompt template added an explanation of the  $_{44}$  $_{45}$  strategy adopted by VSM-ACTR and used compound targets comprising both the decision-making results and the  $_{45}$  $_{46}$  strategies reflecting the learning trajectory (novice, intermediate, and expert). The targets were encoded as follows: 47 **6.** 0, 1, and 2 for preassembly choices using novice, intermediate, and expert strategies, respectively, and 3, 4, and 5 <sup>48</sup> for assembly choices following the same pattern. With these two datasets, we fitted a regularized logistic regression 49 49 model using 10-fold cross-validation for dataset 1 and multinomial regression using 10-fold cross-validation with 50 50 L2 regularization for dataset 2. Model performance was assessed by measuring the goodness of fit through negative

 $2 \times 2$ 

## 1 1 *Fine Tuning for Knowledge Transfer*

3 3 To answer RQ3: whether LLMs can be informed with knowledge about the reasoning processes of cognitive ar-4 4 chitecture—we use the fine-tuning approach of LLM-ACTR Framework. The fine-tuning process employs Cross-5 5 Entropy as the loss function and uses Adam optimization. Training involves a train test split of 0.2 and uses a batch <sup>6</sup> size of 5 for both training and validation phases. The learning rate is set to 1e-5, with the training spanning across 10 <sup>7</sup> epochs. To ensure regularization and prevent overfitting, a weight decay of 0.01, and a dropout of 0.5 are applied,  $\frac{7}{2}$ <sup>8</sup> and gradient accumulation is set to 2. Last but not least, gradient clipping is employed to maintain a maximum <sup>9</sup> gradient norm of 1.0 for gradient explosion control. We evaluate the model fitting and generalization quality using <sup>10</sup> training loss and validation loss across epochs, then compare the goodness of fit and prediction accuracy of the <sup>10</sup> <sup>11</sup> hold-out data against the baseline models.<sup>11</sup>

### $14$  Decrits  $14$ 15 15 Results

 $16$  We present the results of addressing the research questions and subsequently report preliminary experimental find-<sup>17</sup> ings on injecting holistic traces of VSM-ACTR into LLM-ACTR.  $18$  18

 $12$  $13$   $13$ 

## 19 19 *Finding Useful Decision Process Embeddings* 20  $\sim$  20

<sup>21</sup> 21 The approach of distilling macro-level cognitive processes related to executive function captures the evolution of  $\frac{21}{20}$  $\frac{1}{22}$   $\frac{1}{22}$  decision-making results across trials and how decisions adapt through learning and experience, all represented as  $\frac{23}{23}$ 24 respectively to the contract the community of the construction which inversion converge animately  $\frac{25}{25}$  However, this method retains only partial cognitive decision-making knowledge. a sequential single vector. This format facilitates ease of use for downstream tasks involving knowledge transfer.

<sup>26</sup> In contrast, the holistic semantic preservation approach encompasses both macro and micro-level cognition pro- $27$  cesses. However, the embeddings produced vary in shape due to the individual differences in traces originating from  $27$ <sup>28</sup> stochastic simulations. They cannot be directly fed into neural networks for downstream tasks. Nevertheless, the <sup>28</sup> <sup>29</sup> first two principal components of the reduced embeddings, which correspond to the semantic mapping of ACT-R's <sup>29</sup> <sup>30</sup> components—including procedural, imaginal, goal knowledge, utility updating, and decision-making—are detailed<sup>30</sup>  $31$  in Figure 8  $31$ in Figure 8.

 $32$  32  $_{33}$  The MANOVA analysis was conducted to assess the overall effect of the independent variables, which include la- $_{34}$  bel categories or ACT-R components, on the combined dependent variables—components of reduced embeddings.  $_{34}$  $_{35}$  This analysis reveals a significant relationship with the semantic mapping of ACT-R's components. For instance, the  $_{35}$  $_{36}$  extremely low Wilks' lambda value (0.0004) suggests that the label or ACT-R component categories explain nearly  $_{36}$  $_{37}$  all the variance in the dependent variables, indicative of a strong group effect. The statistical tests applied—Wilks'  $_{37}$  $_{38}$  lambda, Pillai's trace, Hotelling-Lawley trace, and Roy's greatest root—all demonstrate strong significance, as evi- $_{39}$  denced by the extremely low p-values across all tests. These findings highlight that the principal components retained  $_{39}$  $_{40}$  in the PCA successfully capture the essential variance related to these cognitive processes. This result validates that  $_{40}$ <sup>41</sup> ACT-R reasoning process can be mapped through neural network.

## 42 42 43 43 *Assessing Behavior Complexity Captured by LLMs*

44 44 45 Table [1](#page-15-0) shows that LLM-ACTR captures a single facet of decision-making, achieving an average accuracy of 0.64 46 across 10 validation folds in the holdout task. When decision-making targets involve multiple facets—encompassing 47 both choices and strategies that shape the learning trajectory—the accuracy decreases to 0.42. While this reduction 48 suggests that capturing complex decision-making processes is less accurate, the results still show promise in han- 49 dling these complexities. However, the Negative Log-Likelihood (NLL) reveals greater predictive uncertainty for 50 multifaceted decision-making processes, as evidenced by a significantly higher NLL of 1.18 compared to 0.65 in

51 51 single-facet scenarios.



<span id="page-15-0"></span>30 We first report training and validation losses, across 10 epochs, to reveal the fine-tuned model's learning and gen-<br>30 31 eralization behavior. Initially, the training loss begins at approximately 0.73, with a slight fluctuation observed in 32 subsequent epochs, peaking around epoch 2 and showing a notable dip at epoch 7. In contrast, the validation loss 33 starts at around 0.64 and remains remarkably stable throughout the epochs. This consistency in validation loss, cou- 34 pled with a generally downward trend in training loss after its initial variations, suggests that the model is learning 35 effectively. The overall trend indicates an improvement in model performance over time, reflecting its capability to 36 generalize well on unseen data.

<sup>37</sup> We then report the comparison of the LLM-ACTR with the baseline models on goodness of fit using negative log <sup>38</sup> 38 likelihood (NLL) and accuracy score for hold-out data. The LLM-ACTR model demonstrates significantly better <sup>39</sup><br>
performance across all metrics compared to the LlaMa-only model, highlighting its effectiveness in decision-making <sup>40</sup> tasks involving sequential cognitive reasoning. Additionally, the LlaMa-only model performs worse than the chance-<sup>41</sup><br>level model. This underscores the necessity of fine-tuning pre-trained language models like LlaMa to adapt them to 42<br>specific human-aligned repeated decision-making tasks. 43

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- $\frac{44}{4}$  **b**  $\frac{1}{4}$  **b**  $\frac{1}{4}$  **c**  $\frac{1}{4}$  **b**  $\frac{1}{4}$  **c**  $\frac{1}{4}$  45 *Preliminary Experimental Results on Injecting Holistic Traces of VSM-ACTR into* LLM-ACTR

<sup>46</sup> Followed results that validate VSM-ACTR reasoning process can be mapped through the neural network, with this 47  $\frac{1}{4}$  hypothesis, we conducted two preliminary experiments on injecting holistic traces of VSM-ACTR into LLM in this  $\frac{49}{49}$   $\frac{49}{49}$ decision-making task.

 50 In the first preliminary experiment, we used the method of feature extraction, and addressed the issue of ragged 51 tensors by employing padding with value imputation (Figure 9). We then integrated the 240 full cognitive reasoning

 1 traces from the VSM-ACTR model with LLM using embedding concatenation and conducted feature extraction for 2 behavior prediction. Specifically, we transposed the reduced embeddings from each cognitive model run into a (1, 3 X) dimension tensor and subsequently concatenated this with the LLM's last contextual embedding from the same 4 prompt. These concatenated embeddings served as resources for predicting decision-making within the VSM-ACTR 5 model. The prediction targets were multifaceted, including both the decision-making results and the strategies used. 6 We employed a train-test split of 0.4 and conducted multinomial regression with L2 regularization, using two-fold 7 cross-validation to compare the prediction accuracy and goodness of fit, as measured by negative log-likelihood, 8 between concatenated embeddings and LlaMa embeddings alone. The results indicated that the prediction accuracy 9 for both datasets was 0.71, with the concatenated embeddings showing a slightly better negative log-likelihood of 10 0.9535 compared to 0.9553 for LlaMa-only embeddings.

<sup>11</sup> The results suggest no significant improvement in behavior prediction when combining masked embeddings versus 12<br>using LlaMa embeddings alone. One possible explanation is the relative scale of the VSM-ACTR reduced embed-<sup>13</sup> dings compared to those of LlaMa, which is disproportionately small (1:10). Consequently, the LlaMa embeddings  $\frac{14}{15}$  may dominate the decision-making process within the model due to their larger scale. A potential solution could  $\frac{15}{15}$  be to generate more VSM-ACTR model traces with more variation, thereby enhancing the scale and variability 16 of its features. Also, the method we use to handle ragged tensors—padding followed by value imputation—could 17<br>potentially dilute the VSM-ACTR embeddings and reduce their accuracy. Finding an alternative method to preserve 18 the full embeddings from VSM-ACTR may potentially improve the results. Lastly, the limited dataset size could  $\frac{19}{19}$  $\frac{20}{20}$  be influencing the results. The preliminary test used only 240 complete traces. Expanding the dataset may provide  $\frac{21}{21}$  more insights into the performance of the proposed approach.

 22 The second preliminary experiment employs LLM-ACTR with a modification that incorporates the vector represen- 23 tation of LLM-ACTR's full decision-making traces into the hidden state of LLMs during fine-tuning (Figure 10). 24 These vectors are obtained using our holistic semantic preservation approach, which begins with processing 240 25 ACT-R traces through a sentence transformer. Next, Principal Component Analysis is applied for semantic abstrac- 26 tion at each timestamp of the trace, followed by tensor concatenation. We addressed the ragged tensor by padding, 27 then calculated the standardized mean values of these tensors and integrated the normalized vectors into one of the 28 hidden layers of the LlaMa 7B model, using a scaling factor. We switched to a smaller size of LlaMa to strike a 29 balance between the computational costs of backpropagation when modifying the model's hidden layers and the 30 overall efficacy of the base model.

 $\frac{31}{20}$  Subsequently, the LlaMa model with the modified hidden layer is fine-tuned with 2012 data points for the binary <sup>32</sup> classification task. The vectors from VSM-ACTR are set to be non-trainable to ensure the preservation of their in- $\frac{33}{24}$  tegrity and to prevent gradient explosion. The results show that prediction accuracy remained unchanged. However,  $\frac{34}{25}$  the negative log-likelihood improved, as illustrated in Figure 11. The addition of the vector representation of VSM-<sup>35</sup><br>ACTR's holistic traces during fine-tuning resulted in a decreased mean Negative log-likelihood value and reduced  $\frac{36}{2000}$   $\frac{36}{2000}$   $\frac{36}{200}$   $\frac{36}{200}$  $\frac{37}{37}$  NLL variance across 10 epochs, demonstrating better model fitting and stability compared to fine-tuning only.

 38 The improved model fitting implies that the LLM becomes more effective in capturing the underlying patterns in 39 the data. Furthermore, stability in performance enhances the trustworthiness of the model. However, despite these 40 improvements in model stability and fitting, the prediction accuracy remained unchanged. This lack of improvement 41 indicates that further research is needed to understand the factors limiting accuracy and to explore additional mod- 42 ifications, such as vector optimization, that could translate enhancements in stability and fitting into tangible gains 43 in prediction performance.

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## 46 Discussion and Conclusion

 48 *Main Insights/Takeaways* Resolving the dichotomy between the human-like yet constrained reasoning processes 49 of CAs and the broad, often noisy inference behavior of LLMs remains a challenging but exciting pursuit. This is 50 crucial for enabling reliable machine reasoning capabilities in production systems. This study introduces , a novel 51 neuro-symbolic architecture designed to enhance human-aligned and versatile decision-making by integrating the

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47



37 Fig. 10. Infusing holistic VSM-ACTR traces through fine-tuning with vectors from holistic VSM-ACTR traces

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 $\frac{38}{28}$  ACT-R model's cognitive process with LLMs. Our framework extracts and embeds an ACT-R model's internal <sup>39</sup><br>decision-making processes as latent neural representations based on using traces of its performance, then injects this 40 information into trainable LLM adapter layers, and finally fine-tunes the LLMs for downstream prediction tasks. 41 = 2001 = 2012 = 2014 =  $^{41}$  LLM-ACTR addresses the data scarcity issue often encountered in research aimed at aligning LLMs with human  $^{42}$ reasoning. Our approach demonstrates improved grounded decision-making capabilities compared to LLM-only  $\frac{44}{44}$ baselines that leverage chain-of-thought reasoning strategies.

 45 We explore distilling latent representations. The findings show that distilling macro-level cognitive processes pre- 46 serves high-level neural symbolic knowledge, aiding downstream tasks but only partially capturing decision-making 47 knowledge. A holistic semantic preservation approach, covering both cognitive and metacognitive processes, better 48 retains full neural symbolic semantics with low computational costs. However, challenges with ragged tensors in 49 downstream tasks require further research. We then use a VSM-ACTR cognitive model, developed for a manufac- 50 turing design task, to distill its macro-level cognitive processes as domain knowledge. This knowledge was then 51 employed in both a feature extraction for behavior prediction method and a fine-tuning pipeline to investigate the

<span id="page-18-2"></span><span id="page-18-1"></span><span id="page-18-0"></span>



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<span id="page-21-13"></span>

 $2 \times 2$ 

4

#### **Appendix** 1 Appendix

3 *Example ACT-R Decision Trace*

<sup>5</sup> We provide a reference ACT-R trace, which we use as the basis for extracting the decision-making knowledge <sup>5</sup> <sup>6</sup> representation. 7

 $8<sub>8</sub>$  The model begins by setting up the goal (line 1), followed by starting with a novice strategy (line 3, BRUTE). For  $8<sub>8</sub>$ <sup>9</sup> the production rules associated with each strategy, each production rule's utility is updated based on the reward  $_{10}$  received and the time since the last selection. For example, the utility of the NAIVE-CHOICE rule decreased from  $_{10}$  3 to 1.96 (lines 14-16) due to a penalty of -2.25 for the time passed since the last selection. As the utility of naive  $11$ <sup>12</sup> 12 strategies decreases, the likelihood of EXPERT-Strategy (lines 87-89) being triggered increases.

13

```
14 14
15 15
001 0.000 GOAL SET-BUFFER-CHUNK GOAL GOER NIL
16 16
002 0.050 PROCEDURAL PRODUCTION-FIRED CHOOSE-STRATEGY
17 17
003 0.100 PROCEDURAL PRODUCTION-FIRED DECIDE-BRUTE
18 18
004 0.150 PROCEDURAL PRODUCTION-FIRED BRUTE-DECISION
19 19
005 assembly is always a good place to reduce time!
20 20
006 0.200 PROCEDURAL PRODUCTION-FIRED REHEADCOUNT
21 21
007 -0.01999998
22 22
008 0.250 PROCEDURAL PRODUCTION-FIRED STOP
23 23
009 this is the end of one decision making
24 24
010 Utility updates with Reward = -2.0 alpha = 0.2
25 25
011 Updating utility of production CHOOSE-STRATEGY
26 26
012 U(n-1) = 0.0 R(n) = -2.25 [-2.0 - 0.25 seconds since selection]
27 27
013 U(n) = -0.45000002
28 28
014 Updating utility of production DECIDE-BRUTE
29 29
015 U(n-1) = 3.0 R(n) = -2.2 [-2.0 - 0.2 seconds since selection]
30 30
016 U(n) = 1.96
31 31
017 Updating utility of production BRUTE-DECISION
32 32
018 U(n-1) = 0.0 R(n) = -2.15 [-2.0 - 0.15 seconds since selection]
33 33
019 U(n) = -0.43000004
34 34
020 Updating utility of production REHEADCOUNT
35 35
021 U(n-1) = 0.0 R(n) = -2.1 [-2.0 - 0.1 seconds since selection]
36 36
022 U(n) = -0.42
37 37
023 Updating utility of production STOP
38 38
024 U(n-1) = 0.0 R(n) = -2.05 [-2.0 - 0.05 seconds since selection]
39 \t 025 \t U(n) = -0.41 39
40 40
026 0.300 PROCEDURAL PRODUCTION-FIRED CHOOSE-STRATEGY
41 41
027 0.350 PROCEDURAL PRODUCTION-FIRED DECIDE-INTERMEDIATE
42 42
028 0.400 PROCEDURAL PRODUCTION-FIRED INTERMEDIATE-STRATEGY
43 43
029 0.01999998
44 44
030 0.600 IMAGINAL SET-BUFFER-CHUNK-FROM-SPEC IMAGINAL
45 45
031 0.650 PROCEDURAL PRODUCTION-FIRED INERMEDIATE-CHOICE2
46 46
032 choose assemble has better stable output!
47 47
033 0.700 PROCEDURAL PRODUCTION-FIRED REHEADCOUNT
48 48
034 -0.01999998
49 49
035 0.750 PROCEDURAL PRODUCTION-FIRED STOP
50 50
036 this is the end of one decision making
51 51
037 Utility updates with Reward = 0.0 alpha = 0.2
```


```
1 1
089 U(n) = 0.94
2 2
090 Updating utility of production PERCEIVE
3 (0.91 \text{ U(n-1)} = 0.0 \text{ R(n)} = 4.75 [6.0 - 1.25 \text{ seconds since selection}] 3
4 4
092 U(n) = 0.95
5 5
093 Updating utility of production PREASSEMBLE-WEIGHT
6 \mid 094 \text{ U(n-1)} = 0.0 \text{ R(n)} = 4.8 \mid 6.0 - 1.2 \text{ seconds since selection} 6
7 7
095 U(n) = 0.96000004
8 8
096 Updating utility of production ASSEMBLE-WEIGHT
9 9
097 U(n-1) = 0.0 R(n) = 5.05 [6.0 - 0.95 seconds since selection]
10 10
098 U(n) = 1.0100001
11 | 099 Updating utility of production PREASSEMBLE | 11 | 12
12 12
100 U(n-1) = 0.0 R(n) = 5.3 [6.0 - 0.7 seconds since selection]
13 13
101 U(n) = 1.0600001
14 14
102 Updating utility of production ASSEMBLE
15 15
103 U(n-1) = 0.0 R(n) = 5.55 [6.0 - 0.45 seconds since selection]
16 16
104 U(n) = 1.11
17 17
105 Updating utility of production COMPARE
18 18
106 U(n-1) = 0.0 R(n) = 5.8 [6.0 - 0.2 seconds since selection]
19 19
107 U(n) = 1.1600001
20 20
108 Updating utility of production DECIDE
21 21
109 U(n-1) = 0.0 R(n) = 5.85 [6.0 - 0.15 seconds since selection]
22 110 U(n) = 1.17 22
23 23
111 Updating utility of production HEADCOUNT
24 24
112 U(n-1) = 0.0 R(n) = 5.9 [6.0 - 0.1 seconds since selection]
25 25
113 U(n) = 1.1800001
26 26
114 Updating utility of production STOP
27 27
115 U(n-1) = -0.338 R(n) = 5.95 [6.0 - 0.05 seconds since selection]
28 28
116 U(n) = 0.91959995
```
## 31 *LLM System Prompt Templates*  $32$

<sup>33</sup> grayPrompt template for fine-tuning and single-facet target behavior prediction: Our manufacturing line has two <sup>34</sup> sections with potential defect sources: pre-assembly (0) and assembly (1). Pre-assembly takes CT1 seconds with <sup>35</sup> an Overall Equipment Effectiveness (OEE) rate of {OEE1}%, while assembly takes {CT2} seconds with an OEE<sup>35</sup> <sup>36</sup> rate of {OEE2}%. To reduce total assembly time by 4 seconds, we need to identify which section can be shortened<sup>36</sup> <sup>37</sup> with minimal defect increase. It's important to note that reducing cycle time will also lead to an increase in line <sup>37</sup> <sup>38</sup> headcount costs. There are two options: reduce pre-assembly time (0) or reduce assembly time (1).  $\frac{1}{1}$   $\frac{1}{1}$ 

 40 41

 43 44

 $\sim$  29 

42 Question: Which section do you choose to optimize?

  $45$  46 Answer:

 47 grayPrompt template for multi-facet target behavior prediction: Our manufacturing line features two sections prone 48 to defects: pre-assembly and assembly. Pre-assembly requires CT1 seconds to complete with an Overall Equip- 49 ment Effectiveness (OEE) rate of OEE1%. Assembly takes CT2 seconds and has an OEE rate of OEE2%. To cut 50 total assembly time by 4 seconds, we must decide which section's duration can be reduced with the least increase 51 in defects. Reducing cycle times will also result in higher line headcount costs. We have three strategy levels for



1 1 – Automation potential: Analyze if either process can be automated further. Automation can improve consistency 2 2 and potentially reduce cycle time.  $3$ 4 4 It's always recommended to pilot any changes in a controlled environment before full-scale implementation. This 5 5 allows you to measure the actual impact on cycle time, defect rates, and headcount requirements.  $\frac{6}{11}$ 7 7 8 *Google Gemini* Response 2 Analyzing the available information, shortening assembly time would likely be the 9 9 better option to achieve a 4-second reduction in total assembly time while minimizing defect impact. Here's the 10 **reasoning:** 10  $11$ 12 **–** *Higher OEE in Pre-Assembly:* The OEE rate for pre-assembly (88%) is higher than assembly (80.1%). OEE 12 13 13 reflects how efficiently a process uses available production time, factoring in quality and speed. A higher OEE <sup>14</sup> 14 suggests pre-assembly is already closer to optimal performance, and squeezing out 4 seconds of improvement 15 15 might be more difficult without impacting quality. 16 - Potential for Improvement in Assembly: The lower OEE in assembly indicates more room for improvement 16 <sup>17</sup> 17 without necessarily causing more defects. Optimizing this section might yield the needed 4-second reduction  $18$  more readily.  $18$ 19 19  $_{20}$  Here's a breakdown of the thought process:  $_{20}$ 21  $\sim$  21 22 1. Available Time for Improvement: OEE helps calculate the available time for improvement within a process. A  $_{22}$ 23 higher OEE signifies less available time for improvement without sacrificing quality. 24 2. Prioritizing Efficiency with Quality: Since minimizing defect rates is crucial, focusing on the section with a  $_{24}$ 25 25 higher OEE (pre-assembly) for improvement might be riskier.  $26$  $_{27}$  Additional Considerations:  $_{27}$ 28 28  $_{29}$  – Analyze Defect Rates: While OEE is a good indicator, analyzing actual defect rates per section would provide a  $_{29}$ clearer picture. Even with a lower OEE, if assembly's defect rate is already low, improvement might be achievable.  $_{31}$  - Cost-Effectiveness: Consider the cost of implementing changes in each section. Optimizing assembly might in-32 32 volve minor adjustments, while pre-assembly changes could require more effort. 33 33  $_{34}$  It's recommended to conduct a more detailed analysis of defect rates and potential improvement methods for both  $_{34}$ sections before making a final decision. However, based on the OEE data provided, prioritizing assembly time <sub>35</sub> <sup>36</sup> 36 36 36 reduction seems like a promising initial approach to achieve the 4-second target while minimizing defect risks.  $\frac{37}{2}$  or angelectric state of  $\frac{37}{2}$ 38 38 <sup>39</sup> *OpenAI GPT 4.0* Response 1 To decide which section to focus on for reducing time while considering minimal  $_{40}$  defect increase and cost implications, let's analyze the options: 41 41  $\frac{42}{42}$  1. The assembly section. 43 43 – Current cycle time: 40 seconds  $-$  OEE rate: 88% and  $+$  44 45 45  $\frac{46}{46}$  2. Assuming section.  $\frac{46}{46}$ 47 47 – Current cycle time: 44 seconds 48 – OEE rate:  $80.1\%$  48 49 49 50 50 You want to reduce total assembly time by 4 seconds. Here are the implications of reducing time in each section: 51 51 Option 1: Reduce Pre-assembly Timeblue reasoning: more readily. orange 1. Pre-assembly Section: 2. Assembly Section:

28 *S. Wu et al. / LLM-ACTR* 1 1 – Current Pre-assembly Time: 40 seconds 2 2 – Potential Reduced Time: Let's assume you can reduce this by 2 seconds to 38 seconds.  $3$ 4 **Implications:** 4 5 5 6 6 – Time Saved: 2 seconds per unit at pre-assembly.  $7 \text{ Total Assembly Time Saved: Since assembly time needs to be reduced by 4 seconds, reducing pre-assembly by  $2 \text{ T.}$$ 8 8 seconds means you still need to reduce assembly time by another 2 seconds. 9 9 <sup>10</sup> Option 2: Reduce Assembly Time <sup>10</sup>  $11$ <sup>12</sup> - Current Assembly Time: 44 seconds **12** <sup>13</sup> - Required Reduction: 4 seconds to meet the goal. <sup>13</sup> 14 14 15 **Implications:** 15  $16$ <sup>17</sup> - Time Saved: 4 seconds per unit at assembly. 18 18 19 Considerations: 19  $20$ <sup>21</sup> - **Defect Rate Increase:** Typically, when cycle times are reduced, there is a risk of increased defects due to rushed<sup>21</sup> 22 processes or errors. <sup>23</sup> - Cost Implications: Reducing cycle time often requires additional investment, such as hiring more workers to <sup>23</sup> <sup>24</sup> maintain output or investing in more efficient equipment.  $25$  $26$  **Decision:** Given the goal is to reduce total assembly time by 4 seconds with minimal defect increase and considering  $26$  $27 \qquad \text{coefficient}$  27 28 28 <sup>29</sup> - Reducing Assembly Time: This option directly meets the required reduction goal (4 seconds) without needing <sup>29</sup> <sup>30</sup> additional reduction efforts in the pre-assembly section.<sup>30</sup><sup>30</sup> <sup>31</sup> - Defect Risk: While both sections pose a risk of increased defects with faster cycle times, assembly might be<sup>31</sup> <sup>32</sup> more critical as it directly affects the final product quality and functionality.<sup>32</sup>  $33$   $33$  $34$  Conclusion: I would choose to focus on reducing the cycle time in the Assembly Section. This choice aligns with the  $34$ <sup>35</sup> goal of reducing assembly time by 4 seconds and may be more straightforward in achieving the required reduction<sup>35</sup> <sup>36</sup> compared to trying to split the reduction between pre-assembly and assembly. However, careful monitoring of <sup>36</sup> <sup>37</sup> defects and quality control measures should accompany any cycle time reduction to mitigate risks effectively.<sup>37</sup>  $38$  38  $39$   $\alpha$  orange  $39$ <sup>40</sup> *OpenAI GPT 4.0* Response 2 To determine which section to reduce time in order to minimize defect increase, let's <sup>41</sup> analyze the impact of reducing cycle time in each section based on the given OEE (Overall Equipment Effectiveness)<sup>41</sup> 42 42 rates and defect considerations. Definitions and Given Data: 43 43  $\frac{44}{4}$   $\blacksquare$ 45 45 46 46 \* Cycle Time: 40 seconds 47  $\star$  OEE: 88%  $^{47}$ 48 48 49 **1998 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 199** 50 50 \* Cycle Time: 44 seconds  $\bullet$  **OEE:** 80.1% cost implications: orange – Pre-assembly: – Assembly:

